

Hornshole Greenway Development Group

EQUAL OPPORTUNITIES POLICY

Policy Statement

Hawick Greenway Development Group is committed to the promotion of equality of opportunity in all its activities.

- It will take every reasonable step to ensure that no-one connected to or benefitting from the work of the organisation, will receive less favourable treatment than others, on the grounds of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex or sexual orientation

Such equality of opportunity will also apply to services delivered by the organisation. Everyone involved with the organisation is required to promote this policy.

Our organisation will ensure that the services provided to staff, volunteers and the community at large are sensitive and appropriate to their needs and are in accordance with this policy in every aspect.

Arrangements will be made to ensure that;

- everyone involved with our organisation is made aware of the need for understanding and positive action to combat discrimination.
- procedures for evaluation of this policy are reviewed and, if necessary, amended on an annual basis.
- as far as is practicable, all projects in which we are involved will be accessible to people with disabilities and other disadvantaged groups, and that people with disability are consulted and their views and needs are taken into consideration.

This Equal Opportunities Policy and arrangements for its application is reviewed and agreed by the Board of Trustees on an annual basis